

How well do you manage your people?
Complete this quick self assessment by answering each of the ten questions, total your score and find out.

		1	2	3	4	5	6	7	8	9	10	
1	I have no idea what my responsibilities to employees are under the Employment Standards Act.											I know my responsibilities to employees under the Employment Standards Act.
2	I do not know what my obligations are to employees when I have to let someone go.											I know what my obligations are to employees when I have to let someone go.
3	I do not have a high performance team.											I have a high performance team.
4	I often have difficulty hiring the right person for the job.											I never have difficulty hiring the right person for the job.
5	My people frequently seem to get dissatisfied and leave.											My people seem to be satisfied and stay with me for a long time.
6	I do not know my obligations under Ontario's pay equity legislation.											I know what is required of me under Ontario's pay equity legislation.
7	I need to comply with Ontario's new "Violence in the Workplace" legislation? What is that???											I know what I need to do to comply with Ontario's new "Violence in the Workplace" legislation.
8	I cannot seem to keep up with legislative changes to people management requirements.											I have no trouble keeping up with legislative changes to people management requirements.
9	My discomfort at having uncomfortable and difficult conversations prevents me from having them with my employees.											I have the conversations I need to have with my employees now matter how uncomfortable and difficult they may be.
10	I never seem to get the straight goods on a prospective employee when checking references.											I know how to get the best information possible when checking a reference on a prospective employee.
TOTAL POINTS												TOTAL POINTS

"How did you do? Call MyHRdepartment...we can help!"