

How well do you manage your people?
Complete this quick self assessment by answering each of the ten questions, total your score and find out.

| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
|---------------------|--|---|---|---|---|---|---|---|---|---|----|--|
| 1 | I have no idea what my responsibilities to employees are under the Employment Standards Act. | | | | | | | | | | | I know my responsibilities to employees under the Employment Standards Act. |
| 2 | I do not know what my obligations are to employees when I have to let someone go. | | | | | | | | | | | I know what my obligations are to employees when I have to let someone go. |
| 3 | I do not have a high performance team. | | | | | | | | | | | I have a high performance team. |
| 4 | I often have difficulty hiring the right person for the job. | | | | | | | | | | | I never have difficulty hiring the right person for the job. |
| 5 | My people frequently seem to get dissatisfied and leave. | | | | | | | | | | | My people seem to be satisfied and stay with me for a long time. |
| 6 | I do not know my obligations under Ontario's pay equity legislation. | | | | | | | | | | | I know what is required of me under Ontario's pay equity legislation. |
| 7 | I need to comply with Ontario's new "Violence in the Workplace" legislation? What is that??? | | | | | | | | | | | I know what I need to do to comply with Ontario's new "Violence in the Workplace" legislation. |
| 8 | I cannot seem to keep up with legislative changes to people management requirements. | | | | | | | | | | | I have no trouble keeping up with legislative changes to people management requirements. |
| 9 | My discomfort at having uncomfortable and difficult conversations prevents me from having them with my employees. | | | | | | | | | | | I have the conversations I need to have with my employees now matter how uncomfortable and difficult they may be. |
| 10 | I never seem to get the straight goods on a prospective employee when checking references. | | | | | | | | | | | I know how to get the best information possible when checking a reference on a prospective employee. |
| TOTAL POINTS | | | | | | | | | | | | TOTAL POINTS |

"How did you do? Call MyHRdepartment...we can help!"